

	<h2>Health &amp; Safety Policy Statement</h2>	Issue number:	Document Reference:
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STATEMENT OF POLICY RELATING TO THE HEALTH & SAFETY AT WORK ETC, ACT 1974 ISSUED IN TERMS OF SECTION 2

It is the Policy of Advanced Rope Access Ltd. as a responsible employer, that the intentions of the above Act shall be realised and to that end to ensure: -

1. Provision and maintenance of scaffolding and other gear and systems of work that are, as far as is reasonably practicable, safe and without risks to health;
2. Arrangements, as far as is reasonably practicable, for safety and absence of risks to health in connection with the use, handling, storage, and transport of substances used in occupation;
3. Provision of such information, instruction, and supervision as is necessary as far as is reasonably practicable, for the health and safety at work of employees;
4. as far as is reasonably practicable regarding any place of work under its control, the maintenance of same is a condition that is without risk to health and the provision and maintenance of means of access and egress that are safe;
5. Comply with IRATA regulations and standards;
6. Comply with Network Rail regulations.

It is the duty of all employees to –

1. take reasonable care for their own safety and welfare, together with that of persons, at their places of work;
2. Co-operate to enable duties laid on the Employer to be performed or complied with.
3. Not misuse or disregard apparatus provided in the interests of health and safety.
4. Use properly all scaffolding and other gear provided by the Company to ensure that others on site do likewise and to report defects TO supervisors.

It is particularly to be noted that H.M. Inspectors of Factories have the right to visit sites and check on safety and to require improvements or prohibit activities which they consider carry a risk of serious personal injury. Such requirements of prohibitions are to be obeyed and the circumstances reported immediately to Head Office.

To assist management in achieving these objectives and provide access to competent safety advice, Advanced Rope Access Ltd. has appointed a Health & Safety advisor to act as their Health and Safety Consultant. They will provide a means of effectively monitoring safety and environmental performance.

The policy of this business is to take all reasonably practicable steps to ensure the health, safety, and welfare of all employees while at work and to protect its customers, visitors, and the public from injury due to the work activities and to generally improve its health & safety performance.

The business will therefore comply with all statutory requirements, regulations and approved codes of practice dealing with health and safety where applicable to the business and meet the requirements of OHSAS 18001 (Occupational Health and Safety). Targets will be included in the Management Review and discussed with all staff at briefings.

The health and safety of employees, customers, visitors, and public, will be of paramount importance. Specifically, we will ensure that all staff, visitors, contractors, and consultants have sufficient information to carry out their duties & obligations regarding health & safety with minimum of risk. Additionally, we will:

1. Ensure there is the provision for adequate resources.
2. Training needs are identified and met.
3. Managers/supervisors demonstrate to staff their commitment to Health and welfare
4. Plant and equipment, owned or hired, is of safe design and properly maintained.
5. Suitable site accommodation is provided for all staff at or near work sites, providing shelter and messing facilities
6. Maintain a robust system of self-regulation that involves inspections, audits and continuous monitoring and complies with OHSAS 18001 (Occupational Health and safety).

In addition, we will comply with the statutory requirements of the Railway group and Railtrack Company & other customer standards / regulations.

Safety will always be the first consideration in all matters relating to the business's work activities.

All employees will:

1. Observe all rules of health, safety and conduct for ensuring their own safety and that of others and work closely with main contractors/customers.
2. Use any safety equipment provided in accordance with statutory requirements.
3. Ensure that any such equipment is not destroyed or abused and co-operate as far as necessary in the requirements of any statutory duty.
4. Wear any personal protective equipment provided in accordance with statutory requirements.

The Managing Director will have overall responsibility for the successful implementation of this policy. This safety policy will be reviewed at intervals not exceeding 12 months from the date indicated on this current statement and the target will be to continuously review and improve Health and Safety within the business

All random drug and alcohol test results are identified separately.

Know the limits;

You are considered unfit through alcohol & in breach of the policy if you have;

- More than 29 milligrams of alcohol per 100 ml of blood
- More than 13 milligrams of alcohol in 100 ml of breath
- More than 39 milligrams of alcohol in 100 ml of urine

This usually equates to drinking less than 1.5 units of alcohol.

**Medication** – Employees should inform their line manager with details of any prescribed or over the counter medication.

The joint co-operation of all employees in the observance of this policy will provide healthy and safe working conditions and will be of advantage to all.

Staff will be encouraged to document, and report incidents/near misses these reports will be investigated and the aim is to prevent problems occurring

Approved By: \_\_\_\_\_



Date: 01/05/2018 \_\_\_\_\_